



JOURNEY TO EXCELLENCE



SOUTHERN SIERRA COUNCIL
2011-2012 PROGRAM CALENDAR

General Information

This calendar has been designed for you, the Southern Sierra volunteer, and is made available thanks to your Friends of Scouting contributions. This year's calendar has been designed for easy use by leaders during the unit's program planning process. Aside from adult leaders receiving Basic Leader Training, we believe that there is no single element of your unit's success more vital than carefully scheduling and selecting your unit's activities. In addition to the council calendar and a listing of corresponding district activities and dates, you will find general information about your council, tour permit guidelines, insurance information, and training opportunities. Our best wishes to you as you work to build and follow a fun-filled year-round plan.

Southern Sierra Council, BSA Council Service Center

2417 M Street
Bakersfield, CA 93301
(661) 325-9036
(661) 325-2122 (fax)
www.sscbsa.org

Hours of Operation:

Monday – Friday: 9:00 a.m. – 5:00 p.m.

Council Telephone System:

Allows messages to be left 24 hours per day.

Automated System Directory

- 0 - General Mailbox
- 1 - Dial by First Name Directory
- 2 - Office Hours/Directions
- 3 - Trading Post
- 4 - Registration
- 5 - Camping/Program
- 6 - Finance/Special Events
- 7 - Accounting

<u>Employee</u>	<u>Title/Services</u>	<u>Extension</u>
Danny Tucker dtucker@bsamail.org	Scout Executive/CEO Trailblazer District	111
John Wagner jwagner@bsamail.org	District Director Desert / Inyo-Mono District Meridian District	106
Ben Rodriguez brodrigu@bsamail.org	District Executive Pathfinder District	104
Dianna Zullo dzullo@bsamail.org	Development Director Special Events Fundraising Accounting	103
Carolyn Zullo czullo@bsamail.org	Administrative Assistant Marketing Specialist Camping Membership Registration	110
Jean Shumate cjshumate@bsamail.org	Trading Post Manager Tour Permits Eagle Scouts Activities	101

Council Officers

Charlie Moe
Council President

Cindy Basham
Council Commissioner

Past Council President
Ralph Goehring

Vice Presidents

Bryan Batey	Administration
Alan Burgess	Strategic Planning
Ralph Goehring	Endowment
Sam Sikola	Finance
Jay Rosenlieb	Legal
Dr. Dean Haddock	Membership
Ron Brummett	Program
Mike Brannon	Properties

Program Planning

A great program does not just happen. Units must take the time to plan and organize a year ahead, and then evaluate and review the program monthly. A commonly heard quote is “if you fail to plan, you plan to fail.” The time invested in program planning is well spent. Planning saves time, avoids conflicts and last minute problems, and ensures a successful and safe program for all youth. It also makes it much more pleasant and rewarding to be an adult volunteer.

One of the misconceptions about program planning is that it is difficult to do. It really is quite simple, and the Boy Scouts of America provides many resources to help you. The following information will give you a brief outline by program, and explain the resources and tools you need to do a great job of planning your year’s activities.

GENERAL TIPS FOR PROGRAM PLANNING

Step 1: Consider the specific needs of your Unit

Using a large piece of newsprint and felt pens (or a chalkboard), your adult committee needs to *Brainstorm and reach consensus* on the following questions:

What activities did we do last year, and do we want to repeat them? Why?

What were some of the mistakes and problems last year that we do not want to repeat?

What would be our “Ideal Year in Scouting?”

What new themes or activities do we want to incorporate into next year’s program?

What are the special needs of our unit? Advancement? Fundraising? Membership? Tenure? Parental help? Training?

How can we meet these needs?

“Proper Prior Planning Prevents Pitifully Poor Performance”

Step 2: Do your Homework

This involves gathering school calendars, leader’ vacation schedules, hunting and fishing seasons, major sports events, little league or soccer schedules, community events and dates, religious calendars, and other relevant dates. You may want to put all of these dates on a large calendar, overhead projector, etc. so you can take notes of them during your program planning session.

Your main resource for program planning is this program planning calendar, and the Program Preview packet. Use them for compiling your final dates, making sure you do not miss all the great district and council activities and programs listed. Other helpful resources are Cub Scout Program Helps, Woods Wisdom, *Scouting Magazine*, Troop Program Planning Kit, etc.

Step 3: Set up a Program Planning Conference

This should occur during the summer (July or August). Before completing this last step in the planning process, your group needs to feel comfortable with **Step One** (The needs of your unit) and **Step Two** (resources available). Planning your calendar will be a natural result of going through these previous steps. Plan your September to August calendar.

Step 4: Inform everyone (very important)

Prepare and distribute calendars, do newsletters, call, etc. Be sure to provide a copy to your unit commissioner, sponsoring organization and to all leaders and parents.

Update and detail your program each month, at committee meetings, leader’s meetings, or both. Keep the plan out in front of everyone so that your hard work will not be forgotten! Do not forget to make your plans available to new leaders when they join.

Step 5: Learn and Grow

A good plan should take into account the need for being flexible. Use ideas from monthly roundtables, and evaluate two months in advance each month. Do not forget to review unit goals, needs, advancement, assigned leaders, etc. regularly.

Leadership Development

Every Boy Deserves a Properly Trained Leader!

The BSA and the Southern Sierra Council places an extremely high priority on training. We believe that everyone who assumes a leadership role in Scouting, and comes into direct contact with the youth they serve, should be trained in the position he or she is serving.

Untrained leaders meeting with youth is unacceptable. 100%-trained leadership is the minimum. Attend training as soon as you accept your role!

BASIC LEADER TRAINING

Fast Start Training and Orientation:

A basic introduction video to individual Scout positions. Training is offered online at www.Scouting.org select volunteers and then online learning center.

Leader Specific Training:

Ninety-minute training sessions for individual Scout positions. Offered during district and council basic training days.

Cub Scout Leader Specific Training

Tiger Cub den leaders	Cubmasters and assistant Cubmasters
Cub Scout den leaders	Pack committee members
Webelos den leaders	

Boy Scout Leader Specific Training

Scoutmasters and assistant Scoutmasters
Troop committee members

Varsity Leader Specific Training

Varsity Coach and assistant Coaches

Venturing Leader Specific Training

Crew advisors and crew committee members

Outdoor Training

If your position requires working in the outdoor program with youth, training is required for your position.. Each unit must have at least one person trained in the appropriate outdoor program.

- ◆ BALOO - Basic Adult Leader Outdoor Orientation (Cub Scout Leaders)
- ◆ Webelos Leader Outdoor Training
- ◆ Introduction to Outdoor Leader Skills (Scoutmasters and Varsity Coaches)

Youth Protection Training

Every registered adult leader is required to take the online youth protection training every two years by going to www.Scouting.org.

ADVANCED ADULT LEADER TRAINING

Wood Badge for the 21st Century

A six-day, (two weekends) intensive course for all adult Cub Scout, Boy Scout, and Venturing leaders. Completion of Basic Training for your position in Scouting is a requirement. All leaders are encourage to include Wood Badge in their training experience.

JUNIOR LEADER TRAINING

Den Chief Conference

A one-day training for den chiefs in Cub Scout Packs. Excellent for developing young leaders.

Unit Level Junior Leader Training

A 1½-day training for Boy Scout junior leaders. It includes a video and step-by-step guide for the Scoutmaster to use in conducting this course. It is a primary function of the troop to train its junior leaders immediately upon a boy's election or appointment to a leadership position. Make sure that this is a part of your troop's year-round plan for success.

National Youth Leadership Training

An advanced seven-day course intended for senior patrol leaders, patrol leaders, and other key youth leaders. The course is an extensive experience in scoutcraft and leadership skill development.

PHILMONT TRAINING CENTER

Philmont Scout Ranch provides a unique environment for volunteer training. The weeklong conference combines a family vacation with the opportunity to participate in a quality training experience with key Scouters from councils across America. Participation is by invitation through the council. For specific information regarding the next Summer Conference Schedule, contact any Council Service Center.

Paying For It All...



Fundraising

Product Sales

Each year, the council coordinates the GREAT POPCORN SALE for those units interested in raising unit funds. The Trail's End program was developed exclusively for the Boy Scouts of America and is the quickest way to get money. Trails End returns 70% of the gross sales to the Scouting program. Units choose either commission A or commission B. Each will give your unit the maximum profit needed to make your sale successful. Commission A allows boys to receive a commission plus prizes. Commission B gives the unit a higher rate of return without the prizes. Either way, the unit and the boys are rewarded. Unlike other unit fundraisers, Scouts may wear their uniform while participating in the council popcorn sale.

If a unit chooses to embark on a money-raising project aside from supporting the council popcorn sale, a "Unit Money Earning Application" must be submitted to the council office before the beginning of the money-earning project.

Friends of Scouting

Each year the council works with units in contacting Scouting families to support local council operations. Each family is given the opportunity to help the organization their child is directly involved in. This is a voluntary effort to support services in training, activities, camps, etc. provided by the council. In recognition of a unit's support, fees for camps are discounted. Publications such as this Program Planning Calendar and the services of professional Scouters are made possible because of the continued support of the Friends of Scouting campaign. Please make participation in this program a part of your unit's annual program.

Heritage Society

In an effort to encourage support for the endowment trust fund, the council has established the Scouting Heritage Society. Its objective is to encourage men and women who believe in Scouting to invest in the future. These individuals will be acknowledged as lifetime members of the Scouting Heritage Society.

For more information on the Scouting Heritage Society, contact the Southern Sierra Council Finance Department.

SCOUT OATH

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW

A Scout is:

Trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

Insurance Information

Listed below is a brief outline of the insurance coverage's provided by the Southern Sierra Council through the support of the Friends of Scouting campaign and activity fees.

Council Provided – Accident Insurance Plan

This Accident and Sickness insurance is provided for youth members and adult volunteer leaders registered in the Council. (LDS units carry their own accident insurance coverage.) This plan provides coverage for accidents and sickness (as well as accidental death and dismemberment) while participating in any official Scouting activity, including going to and from meetings. New members are automatically covered under this plan. Non-Scouts attending scheduled activities (including group travel to and from activities) for the purpose of being encouraged to participate in Scouting are also automatically covered. However, the plan does not cover parents, siblings, or other guests.

Coverage is primary. Claim forms and additional information on coverage, limits, etc., may be obtained by contacting the Council Service Center.

Council Provided – Comprehensive General Liability Insurance

This coverage provides primary general liability coverage for **registered** Council, volunteer Scouters, Scouting units, chartered organizations, and Scouting professionals and employees, with respect to claims arising in the performance of their duties in Scouting with the exception that the coverage is excess over any insurance which may be available to the volunteer for loss arising from the ownership, maintenance, or use of a motor vehicle or watercraft. This insurance is only available while the vehicle or watercraft is in actual use of a Scouting unit and being used for a Scouting purpose. Coverage is for more than \$15 million for bodily injury and property damages.

The insurance provided unregistered Scouting volunteers through the BSA General Liability Insurance program is excess over any other insurance the volunteer might have to his or her benefit, usually a homeowners, personal liability, or auto liability policy. There is no coverage for those who commit intentional or criminal acts.

Because of the high limits, volunteers should not be placed in a position where their assets are jeopardized because of a negligence liability claim or lawsuit.

Individual Responsibility – Automobile Liability Insurance

All vehicles **MUST** be covered by a liability insurance policy. The amount of this coverage must meet or exceed the insurance requirement of the State in which the vehicle is licensed. It is recommended that coverage limits are at least \$50,000/\$100,000/\$50,000. Any vehicle carrying 10 or more passengers is **REQUIRED** to have limits of \$100,000/\$500,000/\$100,000 or \$500,000 single limit. In case of rented vehicles, the requirement of coverage limits can be met by combining the limits of personal coverage carried by the driver with coverage carried by the owner of the rented vehicle. All vehicles used in travel outside the United States must carry a liability insurance policy that complies with or exceeds the requirements of that country.

The Council's automobile liability insurance is excess of the insurance of the owner of the auto carries, providing insurance protection above the limits carried on the auto up to the Council's \$15,000,000 limit of coverage.

A Tour Permit is required when units travel more than 10 miles from home. Den field trips of only a few hours do not require a Tour Permit. National Tour Permits are required of all trips more than 500 miles (one way). These permits list the drivers' names and limits of automobile liability insurance carried. **Local Tour Permits must be completed online at www.sscbsa.org.**

Truck Transportation

It is against BSA policy to transport anyone in the back of a truck/trailer for any purpose at any time.

For information, claim forms, or if legal papers are served in a Scouting-related incident, please contact the Council Service Center, 661-325-9036.

MAY 2011

DESERT	PATHFINDER
10 Roundtable—Program Preview	12 Key 3 Meeting
26 Commissioner Mtg	12 Program Preview
26 District Committee	26 Commissioner Mtg
30 Flags on Base	26 District Committee
MERIDIAN	TRAILBLAZER
12 Program Preview	12 Program Preview
19 District Committee	18 Commissioner Mtg
21 Cub-O-Ree Recruiting Event	18 District Committee
26 Commissioner Mtg	26 Tehachapi Crackerbarrel
	ORDER OF THE ARROW
	4 Lodge Exec Cmte
	10 Munsee Chapter
	26 Amangi Chapter
	26 Wo-I-Lo Chapter



**Serving the
Communities of Inyo,
Kern and Mono
Counties since 1914.**

ROUNDTABLE IS FOR EVERYONE!!



Roundtable is a great source for all kinds of information ranging from District and Council activities, mini training sessions, problem solving, policy information, networking and a lot of FUN!

There are guest speakers, Character Connections, outdoor skill enhancement and discussions about the administrative side of Scouting. Group Participation is desired – please bring your enthusiasm!

Roundtable is for...Every Adult Leader to insure they know what is happening outside their unit in the world of Scouting. The unit's program will benefit from this timely information.

Roundtable is for...Den Chiefs to learn what they can do to encourage cub scouts to move on into Boy Scouting. A Den Chief can be an extremely powerful tool for a troop to attract Cub Scouts.

Roundtable is for...Senior Patrol Leaders to gather the skills and ideas they need to lead an exciting Boy Scout Program in their troop.

MAY 2011

SUN	MON	TUE	WED	THU	FRI	SAT
1 Camporall —Camp Mil Potrero	2 Scout Baseball League —Practice Begins	3	4 OA Lodge Exec Cmte Camping Cmte	5 Program Cmte	6 Scout Baseball League —Deadline for Signups	7 Merit Badge Day
8 MOTHERS' DAY	9	10 Desert Roundtable —Program Preview	11	12 Tri District Roundtable —Program Preview	13	14 Trainer's EDGE
15	16 Fall Recruitment Training	17 Executive Board Pack Trainer Training	18	19 Merit Badge Counselor Training	20	21 Shooting Sports Training
22	23	24	25 BSA National Meeting	26 BSA National Meeting	27 BSA National Meeting	28
29	30 MEMORIAL DAY Office Closed	31			Program Features: CS — Health and Fitness BS — Orienteering	

JUNE 2011

DESERT	PATHFINDER
14 Flags on Base	9 Key 3 Meeting
23 Commissioner Mtg	9 Tri-District Roundtable
23 District Committee	23 Commissioner Mtg
	23 District Committee
MERIDIAN	TRAILBLAZER
9 Tri-District Roundtable	9 Tri-District Roundtable
16 District Committee	14 Flag Day Celebration—Tehachapi
23 Commissioner Mtg	15 Commissioner Mtg
	15 District Committee
	23 Tehachapi Crackerbarrel
	ORDER OF THE ARROW
	1 Lodge Exec Cmte
	14 Munsee Chapter
	23 Amangi Chapter
	23 Wo-I-Lo Chapter



Sample of
Commissioner Service Positions



Help units succeed... Become a Unit Commissioner!



“The role of the unit commissioner is to help every unit be successful. Unit success is defined by the unit achieving a Journey To Excellence Bronze, Silver or Gold status level.”

Unit Commissioners are district leaders who help Scout units succeed. They coach and consult with adult leaders of Cub Scout packs, Boy Scout troops, and Venturing crews. Commissioners help maintain the standards of the Boy Scouts of America. They also oversee the unit charter renewal plan so that each unit reregisters on time with an optimum number of youth & adult members.

Being a Unit Commissioner is a very rewarding experience. Unit Commissioners receive the proper training to do their job, meet as a group monthly, and have the opportunity to directly influence the success of many Scout units.

*The Scouting Trail Is Challenging
But Reaching the Top is Almost Impossible Without
Good Scout Leaders. These Scout Leaders Deserve the Best
Support We Can Give Them.
Help to Deliver the Promise of Scouting by Joining the Team to
Serve These Scout Leaders as a
Unit Commissioner.*

J U N E 2 0 1 1

S U N	M O N	T U E	W E D	T H U	F R I	S A T
Program Features: CS — Perseverance BS — Mechanics			1 OA Lodge Exec Cmte Camping Cmte	2 Advancement Cmte Program Cmte	3	4 Eagle Workshop BOLT/OWL Training —Indoor Session
5	6	7 Scout Baseball League —Games Begin	8	9 Tri District Roundtable	10 BOLT/OWL pt2 —Camp Mil Potrero	11 BOLT/OWL pt2 —Camp Mil Potrero
12	13	14 FLAG DAY	15	16 National Youth Leadership Training (NYLT) part 1	17 NYLT part 1 Council Golf Tournament	18 NYLT part 1
19 FATHER'S DAY	20 Membership Cmte Cub Scout Day Camp —Ridgecrest	21 Executive Cmte Cub Scout Day Camp	22 Cub Scout Day Camp	23 National Youth Leadership Training (NYLT) part 2 Cub Scout Day Camp	24 NYLT part 2 OA Spring Ordeal —Camp Kern Cub Scout Day Camp	25 NYLT part 2 OA Spring Ordeal —Camp Kern
26 Camp Kern Week 1 —cancelled OA Spring Ordeal —Camp Kern	27	28 Commissioner Cabinet Meeting	29 Tri Roundtable Staff Meeting	30		

J U L Y 2 0 1 1

S U N	M O N	T U E	W E D	T H U	F R I	S A T
Program Features: CS — Courage BS — Hiking					1	2
3 Camp Kern —Staff Week Camp Kern Week 2 —cancelled	4 INDEPENDENCE DAY Office Closed	5	6 Camping Cmte	7	8	9
10 Camp Kern Week 3	11 Cub Scout Day Camp —Bakersfield College	12 Cub Scout Day Camp	13 Cub Scout Day Camp	14 Tri District Roundtable Cub Scout Day Camp	15 Scout Baseball —Season Ends Bakersfield Blaze Overnight Cub Scout Day Camp	16
17 Camp Kern Week 4	18 Membership Cmte Cub Scout Day Camp —Tehachapi	19 Cub Scout Day Camp	20 Cub Scout Day Camp	21 Cub Scout Day Camp	22 Cub Scout Day Camp	23
24 Camp Kern Week 5	25 Cub Scout Day Camp —St. John's Lutheran	26 Cub Scout Day Camp	27 Tri Roundtable Staff Meeting Cub Scout Day Camp	28 Wood Badge for the 21st Century, Part 1 Cub Scout Day Camp	29 Wood Badge for the 21st Century, Part 1 Cub Scout Day Camp	30 Wood Badge for the 21st Century, Part 1
31 Camp Kern Week 6						

AUGUST 2011

DESERT	PATHFINDER
9 Roundtable	11 Key 3 Meeting
25 Commissioner Mtg	11 Tri-District Roundtable
25 District Committee	25 Commissioner Mtg
	25 District Committee
MERIDIAN	TRAILBLAZER
11 Tri-District Roundtable	11 Tri-District Roundtable
18 District Committee	17 Commissioner Mtg
25 Commissioner Mtg	17 District Committee
27 Committee/Commissioner BBQ	25 Tehachapi Crackerbarrel
	ORDER OF THE ARROW
	3 Lodge Exec Cmte
	9 Munsee Chapter
	25 Amangi Chapter
	25 Wo-I-Lo Chapter

BOYS' LIFE Is ~~Optional~~...Essential!

Units can qualify for a **100% Boys' Life Streamer** if every family receives one subscription. It's simple to do, just build the cost into the registration fee for all new members.

FALL ROUNDUP

Fall Roundup is an annual event that provides units with the opportunity to bring the Scouting message to the youth in their neighborhoods.

"Before we can put the values of Scouting into youth, We have to first put youth into Scouting."

The Southern Sierra Council provides recruitment flyers, videos, posters and training to assist unit leaders in conducting successful recruiting activities.

Units should include in their annual plan dates to conduct a Fall Roundup event at each school location they serve. Contact your District Membership Chair or District Executive to receive your unit's recruitment packet.



Check out the recruiting materials available online at scouting.org, sscbsa.org and BeAScout.org.

AUGUST 2011

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3 OA Lodge Exec Cmte Camping Cmte	4 Program Cmte	5	6
7	8	9 Desert Roundtable —Popcorn Kickoff	10	11 Wood Badge for the 21st Century, Part 2 Tri District Roundtable	12 Wood Badge for the 21st Century, Part 2	13 Wood Badge for the 21st Century, Part 2
14	15 Membership Cmte	16 Executive Cmte Council Popcorn Kickoff/Kernel Trng	17	18	19 Popcorn Show & Sell Unit Orders Due	20 College of Commissioner Science
21	22	23	24	25 Merit Badge Counselor Training	26	27
28	29	30	31 Tri Roundtable Staff Meeting	Program Features: CS – Honesty BS – Shooting		

SEPTEMBER 2011

SUN	MON	TUE	WED	THU	FRI	SAT
Program Features: CS — Cooperation BS — Sports				1 Training Cmte Program Cmte	2	3 Merit Badge Fair
4	5 LABOR DAY Office Closed	6 Unit Trainer Trng	7 OA Lodge Exec Cmte Camping Cmte	8 Tri District Roundtable	9	10 Popcorn Show & Sell Begins
11	12	13 Desert Roundtable	14	15	16 Webelos Woods —Camp Mil Potrero OA W-4N Conclave	17 Webelos Woods —Camp Mil Potrero OA W-4N Conclave
18 OA W-4N Conclave	19 Membership Cmte	20 Executive Board	21 Kern County Potato Booth—Oct 2nd	22	23	24 Popcorn Take-Order Sales Begin
25	26	27 Commissioner Cabinet Meeting	28 Tri Roundtable Staff Meeting	29	30	

OCTOBER 2011

SUN	MON	TUE	WED	THU	FRI	SAT
Program Features: CS — Responsibility BS — Engineering						1 Kern County Potato Booth—2nd
2 Fair Ends	3	4	5 OA Lodge Exec Cmte Camping Cmte	6 Advancement Cmte Program Cmte	7 Popcorn Mid-Campaign Rally	8 Training Day —Bakersfield
9	10	11 Desert Roundtable	12	13 Tri District Roundtable	14 OA Fall Ordeal —Camp Mil Potrero	15 OA Fall Ordeal —Camp Mil Potrero
16 OA Fall Ordeal —Camp Mil Potrero	17 Popcorn Show & Sell Product Return Membership Cmte	18 Executive Cmte	19	20	21 Tigermania	22 Tigermania BOLT/OWL —Indoor Session
23	24 Popcorn Take-Order Unit Orders Due	25 Commissioner Cabinet Meeting	26 Tri Roundtable Staff Meeting	27	28 Area 4 Trainer's Conference	29 Area 4 Trainer's Conference
30	31 HALLOWEEN					

NOVEMBER 2011

DESERT	PATHFINDER
5 Merit Badge Fair	10 Key 3 Meeting
5 District Recognition Dinner	10 Tri-District Roundtable
8 Roundtable, Recharter Trng	24 Commissioner Mtg
11 Flags on Base, Troop 825/826	24 District Committee
30 Commissioner Mtg	
30 District Committee	TRAILBLAZER
	10 Tri-District Roundtable
MERIDIAN	17 Commissioner Mtg
8 Key 3 Mtg	17 District Committee
10 Tri-District Roundtable	
17 District Committee	ORDER OF THE ARROW
17 Commissioner Mtg	2 Lodge Exec Cmte
	8 Munsee Chapter
	17 Amangi Chapter
	17 Wo-I-Lo Chapter



Kaiser Wilderness Adventure is a 5 day mountaineering adventure in the High Sierra's of California. Scouts will be members of a 20-person team, learning and applying skills to conquer the strenuous challenges of the program in a dynamic mountain environment.

The five day adventure will encounter high passes and unspoiled scenery. We will camp at three different high country lakes with plenty of free time for exploring and fishing. Scouts will increase their self-confidence and advance their outdoor skills while sharing their knowledge and enthusiasm with others.

ADVENTURE STARTS HERE!



Your adventure takes place on the best sailing lake west of the Colorado River! Camp Kern is located on the banks of Huntington Lake, approximately 7,000ft above the San Joaquin Valley floor in the High Sierra Mountains of California.

Enjoy swimming, sailing, mountain biking, hiking, rifle shooting and more! Our skilled staff will be on hand to help you make the most of your stay and try new activities that you never thought were possible! Be sure to stop by the waterfront, our water trampoline is sure to be a crowd pleaser!

Camp Kern also offers a fantastic in camp high adventure program for all campers over the age of 14 years old. This program is designed for older boys and adults who want more high adventure at scout camp. Participation in this program can be done in conjunction with merit badge classes or it can stand alone and be the only thing a Scout participates in. Participants will be hiking, sailing, canoeing, snorkeling, shooting, rock climbing and biking throughout the week.

Get ready for an experience of a lifetime! One week at Camp Kern and you will want to come back year after year.

CAMP KERN 2012 SESSIONS

- ◆ Session 1: July 1 – July 7
- ◆ Session 2: July 8 – July 14
- ◆ Session 3: July 15 – July 21
- ◆ Session 4: July 22 – July 28
- ◆ Session 5: July 29 – August 4
- ◆ Session 6: August 5- August 11

Visit www.campkern.net for reservation information or call 661-325-9036 today!



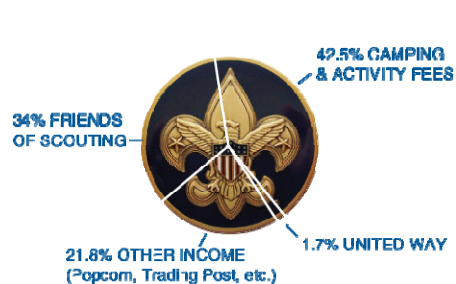
NOVEMBER 2011

SUN	MON	TUE	WED	THU	FRI	SAT
Program Features: CS — Citizenship BS — High Adventure		1 Unit Trainer Trng	2 OA Lodge Exec Cmte Camping Cmte	3 Training Cmte Program Cmte	4 BOLT/OWL pt2 —Camp Mil Potrero	5 BOLT/OWL pt2 —Camp Mil Potrero
6 Daylight Savings Ends	7	8 Desert Roundtable	9	10 Tri District Roundtable Silver Beaver Nominations Due	11 VETERAN'S DAY ??? Flag Retirement Ceremony	12 Eagle Workshop
13	14 Membership Cmte	15 Executive Board	16	17 Merit Badge Counselor Training	18	19 Popcorn Distribution OA Lodge Training & Banquet
20	21	22	23	24 THANKSGIVING Office Closed	25 Office Closed	26
27	28	29 Popcorn Money Due/ Accounts Closed Unit Commissioner Training	30 Tri Roundtable Staff Meeting			

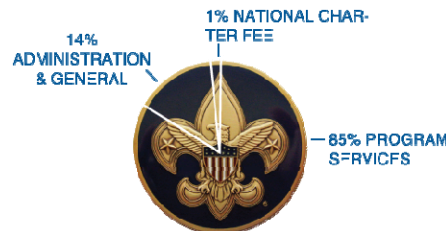
DECEMBER 2011

DESERT	PATHFINDER
10 Ridgecrest Christmas Parade	8 Key 3 Meeting
10 Cub Scout Pushmobile Race	8 Tri-District Roundtable
13 Roundtable	15 Commissioner Mtg
	15 District Committee
MERIDIAN	TRAILBLAZER
6 Key 3 Mtg	8 Tri-District Roundtable
8 Tri-District Roundtable	21 Commissioner Mtg
14 District FOS Planning Mtg	21 District Committee
15 District Committee	22 Tehachapi Crackerbarrel
22 Commissioner Mtg	
	ORDER OF THE ARROW
	7 Lodge Exec Cmte
	13 Munsee Chapter
	22 Amangi Chapter
	22 Wo-I-Lo Chapter

INCOME SOURCES



EXPENSES



Invest in the Values of Scouting



“We do not provide quality programs to raise money, rather we must raise money to provide quality programs.”

Friends of Scouting is an annual fundraising drive conducted by the Southern Sierra Council to inform parents about the true costs of Scouting and to invite individuals to make an investment in the local Scouting program. It provides and encourages Scout parents, individuals and the business community to share in the meeting the financial needs to support the youth in our Council.

It costs the Southern Sierra Council over \$150 annually to support one youth member in the Scouting program. Each family is invited to participate at the highest ability possible.

Donations to the Southern Sierra Council helps provide:

- ◆ Administrative Program services
- ◆ District and Council Programs
- ◆ Professional and Support Staff
- ◆ Facilities—Camps and Service Center
- ◆ Training and Unit Service

Every unit is asked to schedule a unit presentation at either a Pack Blue & Gold Banquet or Troop Court of Honor. Presentations are brief and should be allowed at the first part of either meeting. Please schedule your presentation before April 30th.

DECEMBER 2011

SUN	MON	TUE	WED	THU	FRI	SAT
Program Features: CS — Respect BS — Tracking				1 Bakersfield Holiday Parade	2	3 Cub Scout Pushmobile Derby High Adventure Trng —Cold Weather
4	5 Wasco Christmas Parade	6	7 OA Lodge Exec Cmte	8 Tri District Roundtable	9	10 NOR Holiday Parade Merit Badge Fair
11	12	13 Desert Roundtable	14	15	16	17
18	19 Membership Cmte	20 Executive Cmte	21	22	23 Office Closed	24
25 CHRISTMAS DAY	26 Office Closed	27	28	29	30 Office Closed (Inventory)	31 NEW YEAR'S EVE

JANUARY 2012

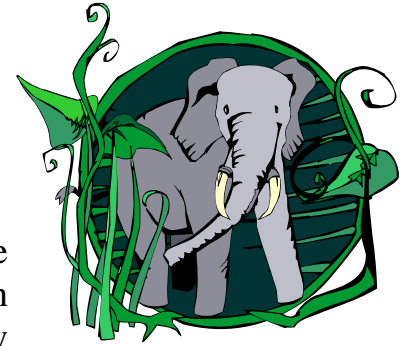
SUN	MON	TUE	WED	THU	FRI	SAT
1 NEW YEAR'S DAY	2 Office Closed	3 Unit Trainer Trng	4 OA Lodge Exec Cmte Camping Cmte	5 Training Cmte Program Cmte	6	7
8	9	10 Desert Roundtable	11	12 Tri District Roundtable	13	14 Eagle Workshop
15	16 MARTIN LUTHER KING DAY Office Closed	17 Council Annual Business Meeting	18	19	20	21 Training Day —Ridgecrest
22	23	24 Commissioner Cabinet Meeting	25 Tri Roundtable Staff Meeting	26	27	28 Council Appreciation Dinner
29	30	31	Program Features: CS — Positive Attitude BS — Hobbies			

FEBRUARY 2012

DESERT	PATHFINDER
4 Scouting For Food—Bags In	9 Key 3 Meeting
14 Roundtable	9 Tri-District Roundtable
20 Flags on Base	23 Commissioner Mtg
22 Commissioner Mtg	23 District Committee
22 District Committee	25 District Recognition Dinner
MERIDIAN	TRAILBLAZER
9 Tri-District Roundtable	9 Tri-District Roundtable
14 Key 3 Mtg	15 Commissioner Mtg
14 Major Gifts FOS Kick-Off	15 District Committee
16 District Committee	23 Tehachapi Crackerbarrel
16 Commissioner Mtg	
23 District Recognition Dinner	ORDER OF THE ARROW
	1 Lodge Exec Cmte
	14 Munsee Chapter
	23 Amangi Chapter
	23 Wo-I-Lo Chapter

Cub Day Camp

2012 Theme:
**“A JUNGLE
 ADVENTURE**



“The camp that comes to the boy.” Cub Scout Camp is an organized four—five day program designed for Tigers, Cubs and Webelos led under certified leadership at an approved site, during daylight or early evening (twilight) hours. Scouts are supervised by den and pack leaders composed of parents and registered leaders who “walk-around” with the den.

Pack Leaders, plan now to include day camp as part of your Summertime Pack activities and qualify for the Summertime Pack Award. Each pack will receive a special unit sign up form that will consolidate Scout, Den Chief, Walk –around leader and camp staff registrations.

**Camps are scheduled in June and July.
 Check the calendar a day camp date close to you
 and sign up early!**



FEBRUARY 2012

SUN	MON	TUE	WED	THU	FRI	SAT
Program Features: CS — Resourcefulness BS — Public Service			1 OA Lodge Exec Cmte Camping Cmte	2 Advancement Cmte Program Cmte	3	4 Scouting For Food
5 SCOUT SUNDAY	6	7	8 BSA ANNIVERSARY	9 Tri District Roundtable	10	11 SCOUT SABBATH Merit Badge Fair
12	13	14 VALENTINES DAY Desert Roundtable	15	16 Merit Badge Counselor Training	17	18
19	20 PRESIDENTS' DAY Office Closed	21 Executive Cmte	22	23	24 OA Winter Fellowship	25 OA Winter Fellowship High Adventure Trng —Cold Weather pt2
26 OA Winter Fellowship High Adventure Trng —Cold Weather pt2	27	28	29 Tri Roundtable Staff Meeting			

MARCH 2012

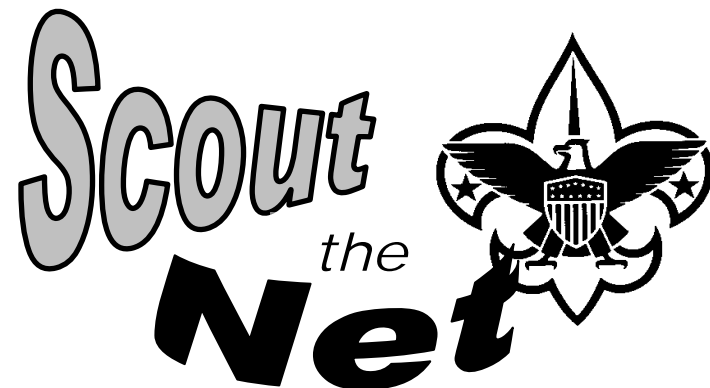
SUN	MON	TUE	WED	THU	FRI	SAT
Program Features: CS – Compassion BS – Cultural Awareness				1 Training Cmte Program Cmte	2	3
4	5	6 Unit Trainer Trng	7 OA Lodge Exec Cmte Camping Cmte	8 Tri District Roundtable	9	10 Council-wide Pinewood Derby
11	12	13 Desert Roundtable	14	15	16	17
18	19 Membership Cmte	20 Executive Board	21	22	23	24 Training Day —Bakersfield
25	26	27 Commissioner Cabinet Meeting	28 Tri Roundtable Staff meeting	29	30	31

APRIL 2012	
DESERT	PATHFINDER
10 Roundtable	12 Key 3 Meeting
25 Commissioner Mtg	12 Tri-District Roundtable
25 District Committee	26 Commissioner Mtg
	26 District Committee
MERIDIAN	TRAILBLAZER
9 Key 3 Mtg	12 Tri-District Roundtable
12 Tri-District Roundtable	18 Commissioner Mtg
19 District Committee	18 District Committee
26 Commissioner Mtg	26 Tehachapi Crackerbarrel
	ORDER OF THE ARROW
	4 Lodge Exec Cmte
	10 Munsee Chapter
	26 Amangi Chapter
	26 Wo-I-Lo Chapter



ORDER OF THE ARROW

Scouting's Brotherhood of Cheerful Service
 ...The leadership, Service, and Honor camper
 program of the Boy Scouts of America



It was just yesterday boys were sitting around the campfire telling stories, planning their big hike, and having fun without the cares of the electronic age, but times have changed slightly....boy are stilling camping, but now we use GPS signals to find our way, Ipods helps boys read the Scout handbook, campfires songs are led by reading words from a cell phone.

To help improve the quality of programming for kids, the Boy Scouts of America offers a tremendous amount of online services.

www.Scouting.org Provides online training, resources and "myScouting" a private area for Scout leaders.

www.sscbsa.org Online links for electronic advancement, tour plans, rechartering and training.

www.scoutstuff.org Online BSA catalog for supplies and merchandise.

A P R I L 2 0 1 2

S U N	M O N	T U E	W E D	T H U	F R I	S A T
1	2	3	4 OA Lodge Exec Cmte Camping Cmte	5 Advancement Cmte Program Cmte	6 GOOD FRIDAY Office Closed	7
8 EASTER	9	10 Desert Roundtable Unit Commissioner Training	11	12 Tri-District Roundtable	13	14 Eagle Workshop High Adventure Trng —Backpacking pt2
15 High Adventure Trng —Backpacking pt2	16 Membership Cmte	17 Executive Cmte	18	19	20 Camporall —Camp Mil Potrero	21 Camporall —Camp Mil Potrero
22	23	24 Commissioner Cabinet Meeting	25 Tri Roundtable Staff Meeting	26	27	28
29	30 Scout Baseball League —Practice Begins	Program Features: CS — Faith BS — Wildlife Management				

MAY 2012

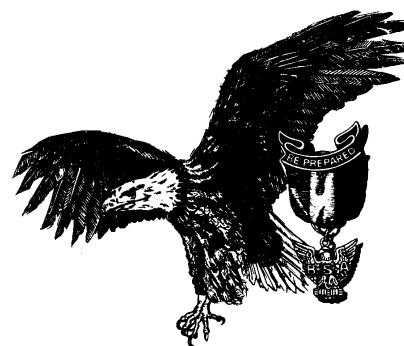
SUN	MON	TUE	WED	THU	FRI	SAT
		1 Unit Trainer Trng	2 OA Lodge Exec Cmte Camping Cmte	3 Program Cmte	4 Scout Baseball League —Deadline for Signups	5 Merit Badge Day BOLT/OWL Training —Indoor Session
6	7	8 Desert Roundtable —Program Preview	9	10 Tri District Roundtable —Program Preview	11	12 Trainer's EDGE Shooting Sports Training
13 MOTHERS' DAY	14 Fall Recruitment Training	15 Executive Board	16	17 Merit Badge Counselor Training	18 BOLT/OWL pt2 —Camp Mil Potrero	19 BOLT/OWL pt2 —Camp Mil Potrero
20	21	22	23	24	25	26
27	28 MEMORIAL DAY Office Closed	29	30 BSA National Meeting	31 BSA National Meeting	Program Features: CS — Health and Fitness BS — Camping	

JUNE 2012

DESERT	PATHFINDER
9 Eagle Workshop	14 Key 3 Meeting
14 Flags on Base, Crew 848	14 Tri-District Roundtable
18-22 Cub Scout Day Camp	28 Commissioner Mtg
	28 District Committee
MERIDIAN	TRAILBLAZER
12 Key 3 Mtg	14 Tri-District Roundtable
14 Tri-District Roundtable	14 Flag Day Celebration—Tehachapi
21 District Committee	20 Commissioner Mtg
28 Commissioner Mtg	20 District Committee
	28 Tehachapi Crackerbarrel
	ORDER OF THE ARROW
	6 Lodge Exec Cmte
	28 Amangi Chapter
	28 Wo-I-Lo Chapter

Since 1977 Tejon Ranch has honored Friends of Scouting donors with great food and special programs.

- ◆ Donors who contribute \$275 or more to Friends of Scouting are invited to the Annual Tejon Ranch Barbeque held in June.
- ◆ The Council Barbeque is held at the Old Tejon Ranch Headquarters, a charming California Landmark that few have been privileged to visit.
- ◆ This complimentary dinner consists of Tri-Tip, all the fixings and a great program.
- ◆ Your Friends of Scouting Gift is a vital influence on the youth of our community.



Helping Units provide a quality Advancement Program

A key to keeping a boy active in Scouting is helping him achieve his goals of advancing through the Boy Scout program. To help unit leaders deliver this mission, the council Advancement Committee provides the following activities each year.

Merit Badge Counselor Training

Designed to help individual counselors understand their role and responsibilities in helping boys earn merit badges.

Merit Badge Days

Periodically specific merit badges may be offered in a group setting hosted by Districts. In addition, the first Saturday in May, the council hosts a Merit Badge clinic which offers a variety of classes for boys to choose from.

Online Advancement Training

Designed to help unit leaders learn how to use the Online Advancement Module.

Eagle Workshop

This class is designed for both boys and leaders to learn about the eagle Scout process. Boys who are Life rank and are preparing to start the journey towards their Eagle rank must attend this class.

J U N E 2 0 1 2

S U N	M O N	T U E	W E D	T H U	F R I	S A T
Program Features: CS — Perseverance BS — Emergency Preparedness					1 Scout Baseball League—Opening Day Blaze Baseball Overnight BSA National Meeting	2 Eagle Workshop
3	4	5 Scout Baseball League —Games Begin	6 OA Lodge Exec Cmte Camping Cmte	7 Advancement Cmte Program Cmte	8	9
10	11	12	13	14 FLAG DAY Tri District Roundtable NYLT part 1	15 National Youth Leadership Training (NYLT) part 1	16 National Youth Leadership Training (NYLT) part 1
17 FATHER'S DAY	18 Membership Cmte Cub Scout Day Camp —Ridgecrest	19 Executive Cmte Cub Scout Day Camp	20 Cub Scout Day Camp	21 Cub Scout Day Camp	22 OA Spring Ordeal —Camp Kern Cub Scout Day Camp	23 OA Spring Ordeal —Camp Kern
24 Camp Kern —Staff Week OA Spring Ordeal —Camp Kern	25	26 Commissioner Cabinet Meeting	27 Tri Roundtable Staff Meeting	28 National Youth Leadership Training (NYLT) part 2	29 National Youth Leadership Training (NYLT) part 2	30 National Youth Leadership Training (NYLT) part 2

J U L Y 2 0 1 2

S U N	M O N	T U E	W E D	T H U	F R I	S A T
1 Camp Kern Week 1	2	3	4 INDEPENDENCE DAY Office Closed	5	6 Family Camp —Mil Potrero	7 Family Camp —Mil Potrero
8 Camp Kern Week 2 Family Camp —Mil Potrero	9 Cub Scout Day Camp —Bakersfield College	10 Cub Scout Day Camp	11 Camping Cmte Cub Scout Day Camp	12 Tri District Roundtable Cub Scout Day Camp	13 Cub Scout Day Camp	14 Cub Scout Day Camp
15 Camp Kern Week 3	16 Membership Cmte Cub Scout Day Camp —Tehachapi	17 Cub Scout Day Camp	18 Cub Scout Day Camp	19 Cub Scout Day Camp	20 Scout Baseball League —Season Ends Cub Scout Day Camp	21 Cub Scout Day Camp
22 Camp Kern Week 4	23 Cub Scout Day Camp —St. John's Lutheran	24 Cub Scout Day Camp	25 Tri Roundtable Staff Meeting Cub Scout Day Camp	26 Cub Scout Day Camp	27 Cub Scout Day Camp	28 Cub Scout Day Camp
29 Camp Kern Week 5	30	31	Program Features: CS — Courage BS — Health Care			

AUGUST 2012

DESERT	PATHFINDER
14 Roundtable, District Kick-Off	9 Key 3 Meeting
22 Commissioner Mtg	9 Tri-District Roundtable
22 District Committee	23 Commissioner Mtg
	23 District Committee
MERIDIAN	TRAILBLAZER
9 Tri-District Roundtable	9 Tri-District Roundtable
14 Key 3 Mtg	15 Commissioner Mtg
16 District Committee	15 District Committee
23 Commissioner Mtg	23 Tehachapi Crackerbarrel
	ORDER OF THE ARROW
	1 Lodge Exec Cmte
	14 Munsee Chapter
	23 Amangi Chapter
	23 Wo-I-Lo Chapter

BOYS' LIFE Is ~~Optional~~...Essential!

Units can qualify for a **100% Boys' Life Streamer** if every family receives one subscription. It's simple to do, just build the cost into the registration fee for all new members.

FALL ROUNDUP

Fall Roundup is an annual event that provides units with the opportunity to bring the Scouting message to the youth in their neighborhoods.

“Before we can put the values of Scouting into youth, We have to first put youth into Scouting.”

The Southern Sierra Council provides recruitment flyers, videos, posters and training to assist unit leaders in conducting successful recruiting activities.

Units should include in their annual plan dates to conduct a Fall Roundup event at each school location they serve. Contact your District Membership Chair or District Executive to receive your unit's recruitment packet.



Check out the recruiting materials available online at scouting.org, sscbsa.org and BeAScout.org.

AUGUST 2012

SUN	MON	TUE	WED	THU	FRI	SAT
Program Features: CS — Honesty BS — Boating/Canoeing			1 OA Lodge Exec Cmte Camping Cmte	2 Program Cmte	3	4
5 Camp Kern Week 6	6	7	8	9 Tri District Roundtable	10	11
12	13 Membership Cmte	14 Desert Roundtable —Popcorn Kickoff	15	16	17 Popcorn Show & Sell Unit Orders Due	18 College of Commissioner Science
19	20	21 Executive Cmte Council Popcorn Kickoff/Kernel Trng	22	23	24	25
26	27	28	29 Tri Roundtable Staff Meeting	30 Merit Badge Counselor Training	31	

Include these great activities in your Ideal Year of Scouting!

Council Appreciation Dinner - Okay, not every activity is for the boys! Join the council in recognizing fellow Scouters and spouses, and enjoy a dinner and program extravaganza second to none. Silver Beaver award nominations are due in November.

Scouting For Food - "Do a good turn daily!" Help feed the hungry by participating in this one-day "walk and knock" annual food collection drive. Mark your calendars for February 4, 2012 for a special day of community service.

Pinewood Derby - "Boogity, Boogity, Lets Go Racing Boys!" Always a crowd favorite, the annual council-wide pinewood derby race held each March for all Cub Scout aged boys includes an open division for non-Scout racers. Who has the fastest car in the council and who will take home the top Pack trophy?

Camporall - This council-wide event for Boy Scouts and Varsity Scouts will be held April 20 thru 22, 2012 at Camp Mil Potrero. This annual fun-oriented camping event is a great learning tool and a place to test Scout skills in friendly patrol competitions.

Cub Baseball League - "Bat 'er Up!" Open to all boys 6—12 years old. Teams are formed by organizing boys from individual packs and community-wide signups. Boys 6-8 play T-ball; boys 9-10 years old play Coach pitch, and boys 11-12 play boy pitch. Everyone plays in this non-competitive league that begins following community baseball leagues. Cub Leaders—plan to signup a team from your own Pack for some great summertime fun! First pitch is thrown in June.

Cub Scout Day Camp - What a great way for Cub Scouts and Webelos to spend the summer! Each pack should plan to attend one of the district camps as part of their summertime pack activities. Look for information on pack registration forms in early February.

Family Camp - Enjoy a weekend of fun activities designed for family members of all ages. Meals and program activities will be provided. So pack your gear and experience the great outdoors at Camp Mil Potrero, July 2012.

Webelos Woods - This council-wide event open to all Webelos is held each September at Camp Mil Potrero. Webelos Dens will be able to earn activity pins, participate in shooting sports activities, and experience Boy Scout like outdoor adventures.

Boy Scout Baked Potato Booth at the Kern County Fair - All Scouts ages 14 and older, leaders, parents and friends are invited to serve a 4 hour shift to help prepare, bake and sell the world famous, Kern County favorite...Boy Scout Baked Potatoes. The fair runs each September and October and All participants receive FREE admission and a delicious baked potato or yam.

The "Grreeaat" Tigermania Overnight - Designed to help Tiger Cubs start off their new year right. This annual event held each October is loaded with fun activities and a super campfire.

Cub Scout Pushmobile Race - "Hellooo Race Fans, and Welcome to the Annual Pushmobile Derby Race!" All Tiger Cub, Cub Scout and Webelos dens are invited to build and race a push car. Mark your calendars for this favorite annual event held in December.

Fund your unit's IDEAL SCOUT YEAR by participating in the council's fall **POPCORN SALES PROGRAM**. Popcorn is a proven, fun, safe and successful sales program that helps units raise funds needed to deliver a quality Scout program. Over 70% of the proceeds are returned back to Scouting. Look for the council kick off in August.