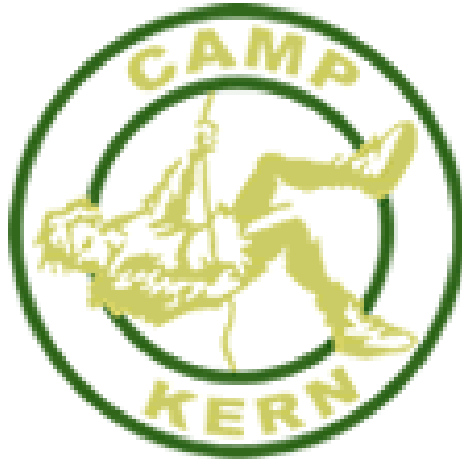


**A New
Adventure
Awaits You!**



www.campkern.net

**Summer Resident Camp
Staff Guide
2009**

Southern Sierra Council
Boy Scouts of America
2417 M Street
Bakersfield, Ca 93301
(661) 325-9036

THE SCOUT LAW AS IT PERTAINS TO CAMP STAFF

Welcome to the Camp Kern staff. We hope that you will make new friends, enjoy the summer, and above all, contribute to the growth and welfare of the scouts you will be serving. Each staff member has specific duties and responsibilities, but all staff personal **shares in the duties of others whenever and wherever necessary.**

The principles set forth in the Scout Oath and Law are the principles that guide every endeavor and action in camp. We become the prime motivator in the lives of our customers by exemplifying this way of life to each Scout in camp.

Many people have set a moment each day to review silently their contributions to their fellow men. This practice could be apart of every staff member's day.

A SCOUT IS TRUSTWORTHY As a staff member, you will find that trust and success go hand in hand. The camp has specific requirements outlined for its personnel. Your Camp Director will entrust to you duties and responsibilities related to your assignment. Your attitude in taking on an assignment directly reflects in the Scouts with whom you deal.

During the period of employment, the staff member's full time is at the disposal of the camp. Each day will present certain opportunities for personal recreation and program participation but plan these opportunities so as not to interfere with the campers' use of the facilities, or your duties to the campers.

Staff members are obligated to be in the appropriate uniform whenever they are with Scouts or when out of camp during the summer, unless excused by the Camp Director.

A SCOUT IS LOYAL Loyalty to the camp and to your associates is essential in each staff member. You should constantly be observant and concerned about matters affecting the camp, related to camp rules or the harmony of the camp. If there are problems with such matters, you must bring them to the attention of the Camp Director.

A SCOUT IS HELPFUL It begins with an attitude of helpfulness to the newly arrived Scout and his family. This first impression of helpfulness means so much. A lone Scout's problem, observed by you, becomes your problem until you have brought it to the attention of his Scout Master or the Camp Director. Every assist you may give is one more guarantee that the scout will have a happy stay at camp.

A SCOUT IS FRIENDLY As you pass a Scout or leader on the trail, even if you have never met, say "Hi, SCOUT!" A friendly word costs nothing, yet it gives so much good will. Be a friend to all campers, or staff members, not just a clique of buddies. Be a brother or sister to every Scout in the fullest sense.

A SCOUT IS COURTEOUS You represent the Boy Scouts of America as you deal with boys, leaders, parents, and the public. In your visits to nearby towns, you represent the camp, and this implies a certain code of personal conduct that will reflect credit upon you, the Camp, the Council, and the BSA. At such times, you will be expected to be in full uniform and represent Camp Kern and Scouting in a professional and courteous way.

Interpret courtesy as respect for the time of others. **Be on time always!** Above all, it means a reputation for reliability and promptness.

A chief factor in the personal health and welfare of the staff member is in establishing regular and adequate hours of sleep. Observe quiet time and get the sleep you need to be courteous to the staff members who go to bed earlier than you do. Please include an ample supply of vitamins and medication needed for simple aches, pains, and colds. We live so close to one another that when one person gets sick it seems to spread to the whole camp.

A SCOUT IS KIND Kindness is often interpreted in its relationship to animal life. Show the boys how to be thoughtful to the animals in your camp. Kindness and consideration for others, however, is of even greater importance.

A SCOUT IS OBEDIENT A staff member carries out his responsibilities to perfection and responds to direction of supervisors and the Camp Director. This calls for personal trustworthiness and a loyalty to the camp and Camp Director.

If you have something on your mind, get it off quickly to the right person, your supervisor, or the Camp Director. Do not discuss your camp problems, or your personal frustrations, with campers.

A SCOUT IS CHEERFUL A happy camp, a spirited camp, is a successful camp. No one is in a better position to promote and stimulate this attitude than you. Staff members, regardless of the position, should take it upon themselves to motivate and give an outlook of cheerfulness and happiness in the minds of all.

A SCOUT IS THRIFTY Each staff member should consider it their responsibility to protect and conserve the equipment, physical property, and resources of the camp. You are in a position to save thousands of dollars that might have to be used to replace or repair damaged property. This is a costly abuse since the money spent to repair equipment could be used on salary increases and program needs.

A SCOUT IS BRAVE This summer, you represent the largest organization for boys in the world, an organization that believes in and teaches upstanding values. You are an employee of one of the finest Scout Camps in the world and represent Scouting in all aspects. You believe in the Scout Oath and Law; otherwise, you would not and should not be here. Have the courage to live your life by the highest ideals and thus demonstrate your belief in the values of Scouting to others.

A SCOUT IS CLEAN Your personal living quarters are to be an example of cleanliness and orderliness. It is obvious that if your quarters are disorderly or dirty, campers can hardly be expected to do better. Those who have to shave will be expected to do so the night before or prior to breakfast. Get a haircut when needed, keep your hair clean, neat, and combed. Hairstyles must be conservative and acceptable to the Camp Director. Clean thoughts, clean speech, and clean jokes are also essential elements in the conduct of staff members. **Swearing, vulgarity, or abusive language will be ground for dismissal.**

A SCOUT IS REVERENT Being faithful in our religious duties is of great importance to us as camp staff members. Our example will mold the attitudes of those who look to us as the inspiration for right attitudes and high ideals. All staff members are encouraged to attend the Sunday Scouts Own

services if camp assignments do not interfere. Staff members are also encouraged to participate in religious services of their own denomination when available.

STAFF EMPLOYMENT POLICIES AT CAMP KERN

This handbook is intended to inform employees of conditions of employment that presently are in force. It is not intended to create any contractual rights in favor of you or the camp. This camp reserves the unilateral rights to change, without notice, any of the provisions at any time and in any manner, it believes to be in the camp's best interest.

TEMPORARY EMPLOYEES

As temporary employees, you are hired for term of your contract. When the contract expires, and if your work performance is excellent, you will be considered for employment next year. Remember that just because you are on staff this year does not guarantee you will be on staff next year.

EQUAL EMPLOYMENT OPPORTUNITY

The Southern Sierra Council is an equal opportunity employer and maintains a policy of nondiscrimination on the basis of race, color, religion, sex, national origin, age, marital, or veteran status, physical or mental handicap (that does not render that person incapable of performing that essential duties of the job), and with respect to U.S. citizens or intending U.S. citizens, citizenship.

Harassment based on any foregoing characteristics will not be permitted or condoned. Racial, sexual, age related, or ethnic slurs are wholly inappropriate and violate the Boys Scouts of America's equal opportunity policy. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature on the part of employees or supervisors. Sexual harassment also encompasses conduct of a sexual nature that interferes with an individual's work performance, or creates an intimidating, hostile, or offensive working environment. Conditions that might even be perceived as a sexual nature must be strictly avoided. Any complaint of any violation of this policy should be reported immediately through the open door policy. Violation of this policy may result in disciplinary action, up to and including discharge.

OPEN DOOR POLICY

It is the policy of Camp Kern to maintain an open door to any employee having an employment problem or complaint. We believe that any problem that may cause conflict with an employee's efficiency and job satisfaction deserves a full and fair hearing and, if possible, a satisfactory resolution.

In most cases, the problem should be taken to your supervisor; however, if the supervisor cannot resolve it, you may talk with the Camp Director. You are encouraged to use this policy.

EMPLOYMENT AT WILL

Although the Boy Scouts of America anticipates and expects a long and mutually satisfying relationship with each of its employees, all employees of Camp Kern are employees at will and, as such, are free to resign at any time with or without reason. Camp Kern may terminate the employment of any employee at anytime who violates the rules outlined in this staff guide or while at camp. This handbook is provided to employees of Camp Kern only so that they may be informed of its current employment policies. It is not a contract or other legal guarantee that Camp Kern will continue any policy or practice described in it.

CHANGE OF ADDRESS OR STATUS

It is necessary that you immediately advise the camp Business Manager of any change of home address, telephone number, legal name, marital status, dependents, withholding tax deductions, etc.

ILLNESS/ INJURY WHILE AT WORK

If you become ill at work and need to leave the camp, you must notify your supervisor or the Health Officer. If any employee is injured while at work, the immediate supervisor, or next person in authority must be notified as soon as possible. The camp provides worker's compensation for injuries that occur during working hours, but you will need to have your own primary insurance for illness. Remember to bring plenty of vitamins and medicines needed to stay free of illness and pain during the summer.

PAYMENT OF SALARY

Your salary is confidential and should not be discussed with others. Salaries will be paid through the normal payroll system for Camp Kern employees. All employees must provide a social security number before any salary will be paid. You will be paid two times a month during the summer. Once you receive your check one of two things can be done with it: (1) you can send it home to your bank or parents (2) you can give it to the Business Manager to hold in the camp safe until the end of the summer. Please do not ask the Business Manager to cash your check. Those interested in having their checks deposited automatically into their checking or savings account need to provide the Business Manager a voided check, bank letter or specification sheet.

DEDUCTIONS

Deductions will be made from each paycheck as required by law for Social Security and for Federal and State withholding tax. Your contracted salary is a dollar figure before taxes are taken out of your weekly pay. Your deductions are personal and can be changed at anytime time upon consultation with the Business Manager.

ACCOMMODATION

You will remain in continuous residency at camp during your period of employment. Staff members will receive room and board while at camp. Meals are served cafeteria style in the dining hall. No flames are allowed in camp cabins so there can be no gaslights or candles; lanterns must be battery powered. Have your own alarm clock and bring a lock for anything you consider valuable.

Washers and dryers are available for staff use. Staff showers are adjacent to the staff area. Your living area is expected to be cleaned and picked-up on a daily basis. Failure to do this will result in lost privileges and discipline by camp administration. Room and living area inspections will be performed on a weekly basis.

ELECTRONIC EQUIPMENT

Leave stereos and TVs at home! Electronic equipment may be played only if they cannot be heard outside of your room (e.g. headphones). **No electronic equipment is to be listened to during program time.**

CELL PHONES

Cell phones are permitted at camp, but on a limited use basis. The only cell phone carrier with reception at Camp Kern is Verizon Wireless. Cell phones are expected to be left in your room during the day, but they may be used at will during your time off. Cell phones may be used during program time with permission from the Camp Director. **Staff members who use their cell phones during program time will have them confiscated and returned at the end of the summer.** Staff members are expected to be mature and thoughtful when using cell phones.

INTERNET ACCESS

There is no internet access at Camp Kern. If internet is desired please contact Verizon Wireless for personal internet services.

DISCIPLINE POLICY

Rule violations listed below may result in immediate suspension of employment and termination following verification of charges. Rule violations can result in verbal warnings, disciplinary letters (written warnings), or discharge depending on the nature of and repetition of infractions. **The listings below are representative, but not inclusive of all violations.**

1. Cheating the camp or other camp staffers by not performing in an ethical way.
2. Any illegal act committed on or off BSA property.
3. Use of alcohol, tobacco, or illegal drugs on or off BSA property.
4. Failure to follow the established curfew.
5. Failure to follow the rules outlined in the staff guide or by the camp administration set during staff week or any week of camp.

LIFE-THREATENING ILLNESS

In the event that an employee develops a life-threatening illness, the policy related to such an occurrence is as follows:

1. An employee's health condition is personal and confidential. Every employee is advised to protect that right and enter into no discussion about health of another.
2. If you learn that a co-worker has a life-threatening illness, report it to the Camp Director or the Health Officer immediately.
3. Do not discuss your concern about the possible contagious nature of a co-worker's illness with anyone but the Camp Director or the Health Officer.
4. The co-worker's doctor must make the decision, based on medical facts, whether he/she can continue to work with no threat to other employees. The council reserves the right to require a second opinion by a medical doctor appointed by the council.
5. The ill employee must meet normal standards as employment is continued. Reasonable accommodations will be granted such as transfer of ill employee or co-workers, isolation, reduced hours, or eliminations of normal job requirements.
6. The council recognizes its obligation to employees under federal and state anti-discrimination laws that protect the disabled and will seek legal council in fulfilling those statutes.

CAMP STAFF POLICY

Camp Kern is operated to provide an opportunity for troops to camp under their own leadership on a campsite set apart for their use so that they might run their own program within the operational plan of the camp. Along with the necessary physical facilities, the council provides the services of a camp staff that are available for counseling, coaching, and supervising. The camp staff exists for one

purpose...to insure that every Scout unit has a successful camp experience by support of the units own leadership. It must, however, be understood that the camp staff will in no way take the place of the unit leader. They will serve, rather, as program assistant to him in the normal program operation of the unit.

CAMP RULES AND REGULATIONS

Transportation to camp: All staff members are responsible to transport their personal gear to and from camp, and must be able to carry it on the barge in one trip.

Vehicles: All motor vehicles (land and water) are to be operated only by persons authorized by the Camp Director. **NO EXCEPTIONS.**

Weapons: No weapons of any sort may be brought to camp: firearms, bows, sheath knives, etc.

Alcohol and Tobacco: Staff is prohibited to bring alcoholic beverages to camp or consume them while employed by the Southern Sierra Council. The use of tobacco products by staff members during employment is prohibited.

Visitor Policy:

- a) No visitors during the week except those cleared in advance by the Camp Director.
- b) If parents or family is visiting, they need to plan on arriving in Camp Friday afternoon and returning Sunday afternoon. This allows them to spend quality time with their son or daughter, as they will have Saturday free. Because there are large numbers of family members expressing a desire to visit the Camp, they will be accommodated according to their number and need. When visiting please bring camping gear such as bedding and warm blankets, as it is likely they will be sleeping in tents w/out cots. Only 20 visitors per night will be allowed to spend the weekend at Camp Kern. Accommodations will be on a first come, first serve bases. Once you know what the dates of your visitors are, please notify Christine Hopkins at 801-546-0277.
- c) **Room and board for guests at camp will be \$65.00/per day per person, and must be paid to the Business Manager upon checking into camp.**
- d) Visitors may use camp equipment only if they have a BSA medical form signed by their doctor, and follow guidelines set up by program area directors. (Use attached medical forms).

STAFF HOUSING

In a camp situation, it is necessary that clean quarters be maintained. The camp reserves the right to inspect staff quarters for purposes of health, safety, and general well-being. Where two or more staff members are assigned a cabin, there is limited space; therefore, plan to provide yourself with one or two duffle bags, which can be placed under the bed. Permission must be obtained before entering another staff member's quarters for any reason. The staff sleeping area will be off limits to everyone except parents, staffers, and Southern Sierra Council management. Keeping the staff areas in good order will be everyone's responsibility.

LAUNDRY

The camp will provide washing machines, dryers, and detergent for use of the camp staff. It is your responsibility to arrange time for laundry to maintain a neat clean appearance.

SPECIAL PERSONAL EQUIPMENT

Equipment that you personally own that is related to your field would be helpful; musical instruments, Indian costumes, etc. A security area will be provided for storage as necessary. Most of you are Scouts, and it is not necessary to tell you the things you will normally need for camp (see the list at end of staff guide). Plan to bring enough clothes so you will be able to keep neat and clean between laundries.

EMERGENCY LEAVE

In the event of death in the family of the employee, illness in the family, or urgent business, leave can be granted in relation to individual circumstances at the discretion of the Camp Director.

STAFF TRAINING

All staff members shall report to the camp at the time stated in the staff agreement. The week prior to the opening of camp shall be used for the training of the staff and the setting up of the various program areas in camp.

HEALTH EXAMINATION

All staff members will be required to have a complete physical examination prior to the opening of camp, and to have a medical record on file during their period of service at camp. Such physical examinations must show evidence of good health and freedom from physical defect, which would interfere with the satisfactory performance of the particular duties of the staff members.

Those staff members under the age of 40 years old must have a completed, signed medical for that has been administered at least three years prior to the opening of the camping season.

Those staff members 40 years old or older must have a yearly physical.

PARTICIPATION

Active participation by all members of the staff shall be expected in all camp activities and ceremonies such as campfires, flag ceremonies, etc. Due to the leadership responsibilities of the staff members, their participation in these activities needs to be enthusiastic. Personnel designated by the Program Director shall be excused when such participation shall conflict with their regular duties. Members of the staff who are invited to participate in unit activities or campfires will be expected to honor these invitations as a part of their regular program responsibilities.

USE OF CAMP PROPERTY

The camp shall issue all camp property and the individual receiving it shall be held accountable for it. If the property is damaged or destroyed through misuse or neglect, the person to whom it is issued shall assume the financial responsibility for it.

PROPER UNIFORM

The uniform at camp shall be the official uniform of the Boy Scouts of America. Either the summer or winter uniform will be acceptable. All members of the staff will be expected to wear the uniform of the day. The uniform worn by the staff members will be clean and presentable. It will be necessary for each staff member to have a minimum of two uniforms with him at camp. Be sure all insignia are placed on the uniform properly. Remember you are the example and not the exception. Bring a few set of work clothes, gloves, and shoes to be worn during part of the staff week. Our camp has a Class A uniform. You will be required to have at least one of this type of uniform. Uniforms will be

worn in the appropriate style and as designed.

STAFF USE OF PROGRAM FACILITIES

The resources of the camp shall be available to the staff for use during open time. When staff use of such resources (boats, handicraft materials, sport equipment) is desired, it must be approved by the Camp Director or Program Director and operated only under proper safety standards.

TRADING POST OPERATION

The trading post is operated on a cash basis for everyone in camp. Every item for sale in the trading post is sold at retail price. Staff members who are not on the trading post staff are not to go behind the counter or ask for special privileges, prices, or credit.

MEALS

Staff members must be on time for all meals and are expected to eat with their assigned troop. If a meal is missed, the staff member must wait for the next meal to be served unless the Camp Director approves an exception.

PROGRAM AREAS

Each staff member will be assigned to a program area. You should not consider the assignment as the one you will have during the entire summer. You will be re-assigned as necessary to meet the needs of each unit each week. The program area to which you are assigned is your personal responsibility to keep clean and in good order.

MERIT BADGE ASSIGNMENTS

You will know your general assignment before camp opens. Therefore, it is expected you will read good reference books, have a general lesson plan outlined, and have earned the merit badge which you will instruct prior to arriving at camp.

FLAG CEREMONIES AND ASSEMBLIES

Each staff member will be at the flag ceremony on time and in complete uniform of the day. All program staff members are expected to participate in skits, singing, and cheers at all assemblies unless excused by the Camp Director.

CAMPFIRES

The Program Director will assign staff members their parts on the campfire program. Special training will be given to you on how to lead songs, tell stories, and take part in skits. **All staff members are needed and required to attend campfires.**

GENERAL CHORES OF ALL CAMP STAFF MEMBERS

1. Each member will share camp clean up and other chores as the Camp Director sees fit.
2. Each member will be responsible for keeping himself and his clothes clean and neat.
3. Each member will be willing to accept other duties as called on by the Camp Director or Program Director.
4. Each member will assist in night programs, special events, and hikes.
5. Each member of the staff will be assigned as a camp friend to a troop or team with which he will work specifically each week. He is to visit this unit regularly each day, and will participate with them in as many activities as his schedule will allow. He is to serve as a representative of the Camp Director and an assistant to the commissioner. Specific duties include accompanying the unit on the hike day activities, honor trail, canoe trips, and preparing for

and participating in the Brotherhood of the Mountain Man.

6. Each member will be ready to accept High Adventure and ACE assignments. At times throughout the summer, staff members may be assigned to work on either the High Adventure or Varsity Scout staff. At such times, they will be directly under the supervision of that director, and will be required to follow his direction.
7. Each member will be involved in check-in, as all camp friends will meet their troops, help them load their gear onto the barge, and then escort them to their campsite. As you guide them to the camp, you should tell them about the interesting points along the way and acquaint them with the safety rules of camp. Once in camp you will direct troops to their camp sight and help them set up camp. During this time, you need to provide them with a tour of camp and acquaint them with all program sights and other camp facilities.
8. Each member will always be on duty. Personal time will be provided when Scouts are not in camp; however, there will be camp related responsibilities on weekends as well as at other times. Staff members should plan to spend their personal time on sight unless they have made special arrangements with the Camp Director. Each staffer will have a 24-hour period from Saturday afternoon to Sunday afternoon off. Often times the Program Director will have Saturday evening staff activities that all staffers are encouraged to attend. This helps build staff unity and togetherness.
9. Each staff member will be responsible for weekend meal preparation and clean up at least twice during the summer. These responsibilities will be rotated and under the direction of senior staff members.

DINING HALL

PURPOSE: The dining hall serves as a central eating-place, a gathering area for leader's meetings, staff meetings, and special direction of a dining hall director.

OPERATION: All meals are served cafeteria style. The majority of the staff will be eating at the tables with the Scouts. All staff must be in appropriate uniform for all meals.

STAFF PERSONS ROLE: Meals provide an ideal opportunity for small group conversation. Adult leaders and Scouts alike look to the staff for information, advice, and general fellowship. By sitting with the Scouts, the staff is expected to help maintain control before, during, and after the meal. Remember, as in all other phases of camp life, the staff is an **EXAMPLE**. Every action is noticed and copied by Scouts. Staff members need to stay at meals until their troops table has been cleaned.

KITCHEN: The camp kitchen is off limits to all staff unless the Head Cook, Program Director, or Camp Director gives specific authorization.

CHECKOUT PROCEDURE

Before leaving camp, your room must be checked by the Camp Director, or Program Director. It must be in perfect condition. If you leave, and your room was damaged during your stay, the cost of the repairs will be deducted from your paycheck. In extreme cases, the entire check will be withheld.

WATERFRONT MOBILIZATION

Waterfront mobilizations are called when a swimmer is suspected lost. When the lifeguard in charge finds this has happened, the alarm is sounded, and the waterfront director and staff will proceed to carry out the lost bather plan. All staff will be on alert to help as required by the waterfront

staff if requested by the waterfront director.

FIRE DRILLS

Fire drills are essential for the safety of campers, staff, and the camp. NO ONE is excused from participating. Upon hearing the siren, all staff will report to the flagpole, except those with crowd control responsibilities. At the flagpole, the situation will be analyzed and tools issued accordingly. Crowd control staff will move Scouts to the parade grounds via the camp road. Specific duties and responsibilities will be taught at camp during staff week. Remember, show up quickly, no excuses for anyone, and treat every drill as the real thing.

CONCLUSION

Being on camp staff is a privilege, not a right. We hope that your summer will be a fun, learning experience that you will cherish forever. Please call David Hopkins at 801-546-0277 if you have any questions or concerns about camp.

CAMP STAFF UNIFORM POLICY

The official camp staff uniform consists of the following uniform parts and may be purchased through the Southern Sierra Council at a discount:

CLASS A

Venture green shirt, Boy Scout or hand tooled leather belt, gray scout shorts or pants, scout socks, boots, or leather walking shoes.

CLASS B

Boy Scout tan shirts, Boy Scout or hand tooled leather belt, green Scout shorts or pants, Scout socks, boots or leather walking shoes.

CLASS C

Staff T-shirt, Boy Scout or hand tooled leather belt, green scout shorts or pants, scout socks, boots, or leather walking shoes.

INVASION DAY UNIFORM - Sunday

Class A uniform

DEPARTURE DAY UNIFORM - Saturday

Class A uniform

HIKE DAY UNIFORM

Hike day t-shirt, green Scout shorts or pants, Scout or hand tooled leather belt, Scout socks, and hiking shoes.

MEALS

Class A or B uniform

WATERFRONT UNIFORM

Solid red shorts, white T-shirts, or staff T-shirt, and tennis shoes or heel strapped sandals are to be worn.

CAMPFIRE UNIFORM

Class A or B uniform

FREE TIME

Class A, B, or C uniform

TIME OFF CLOTHES POLICY

Shirts, without writing, slogans, and brand names.

Ripped shirts, shorts, jeans or pants are **unacceptable.**

Look neat and respectable; we represent Camp Kern at all times.

You will get a chance a few times during the summer to go to Fresno to see a movie etc.

Have proper clothing for this.

LIST OF PERSONAL EQUIPMENT FOR CAMP STAFF MEMBERS

MUST BRING

Two full uniforms with extra parts

Boots – lightweight hiking boots or tennis shoes

Heavy Jacket and beanie cap

Raincoat or poncho

Pocket Knife (leave sheath knife at home)

Socks, underwear, etc.

Sleeping Bag

Casual Shoes

Personal Toilet Kit

Towels

Notebooks, pencils, or pens

Mosquito repellent (make sure it has lots of DEET)

Swim Suit

Heel strapped sandals

Sewing Kit

Laundry Bag

Bedding, blanket, and pillow for twin size bed

Chap Stick

Work type gloves

Dark Glasses – sunglasses

Work Clothes

MB pamphlets for your own advancement

Materials that you want in your area

Battery powered clock with alarm

Sun Block
Watch
Compass
Camelback (largest you can bring)

YOU MAY WANT TO BRING

| | |
|--------------|--------------------------------|
| Camera | Sandals/aqua socks |
| Games | Appropriate patches on uniform |
| Hiking Poles | Wetsuit (the water is cold!) |

YOU MAY BRING THE FOLLOWING AT YOUR OWN RISK

I-Pod (have to have headphones)
Laptop
Handheld electronic games
Compass

UNDER NO CIRCUMSTANCES BRING

Fireworks of any description
Liquid Fuel
Television Set
Sheath Knives
Ammunition or firearms
Alcohol and tobacco